

Environment Statement

It is our intention to demonstrate our policy by delivering sustainable solutions for our people, stakeholders, clients, the wider community and the environment in which we operate and live. We will promote best sustainable practice and where possible, exceed government and regulatory guidance. This policy reflects our commitment to ensuring that sustainability is paramount to the business.

Sustainable Communities

We will endeavour to be a good neighbour and engage with, work with, and support our local communities. We will create a workplace where our people are valued, engaged and skilled; and drive excellence in HSE matters.

Health and Safety

The way we work and behave ensures all of our employees and stakeholders are protected from the risks of occupational injury or ill health. We will attract, develop and retain the right people by becoming an employer of choice and will work in a way that supports our values and ensures equal opportunities within a diverse workforce.

Community

By engaging, respecting and understanding our community stakeholders we will make a positive contribution to their environment and quality of life.

Natural Resource Protection and Environmental Enhancement:

We will responsibly manage our impact on the environment through the prudent use of natural resources, minimising waste and by protecting and enhancing the environment in which we work and live.

Environmental impacts

We will not pollute or contaminate air, land or water and will manage our waste responsibly. We will seek to enhance and improve the environment through good design and management.

Biodiversity

We will understand and manage our biodiversity impacts and where possible, seek opportunities to enhance wildlife and habitats for the future.

Supply chain

We will work closely with our supply chain to deliver mutually sustainable solutions that deliver value for money.

Resource use

We will maximise resource efficiency in planning, design, waste minimisation and recycling.

Climate change and energy

We will endeavour to reduce our impact on climate change by minimising our use of energy.

Atmospheric impacts

We will actively reduce our use of energy and emissions of greenhouse gases in transport, design, construction, maintenance and in the operation of our facilities.

Design

Where applicable, sustainability will be a key objective of our designs. We will achieve excellence in life-cycle design and exceed customer expectations by delivering cost effective sustainable solutions.

Sustainable consumption and production

We work with our customers and supply chain to achieve 'more with less' through more efficient use of human and material resources, considering life cycle impacts and delivering sustainable, profitable and socially beneficial outcomes.

Environmental Statement (Continued)

Value and risk

We will improve our business margins and create shareholder value in a sustainable way. We will endeavour to lead the way in understanding and managing our risk profile.

Customers

The company is renowned for understanding and exceeding our customer expectations and their demand for more sustainable solutions.

Sustainable Procurement

Introduction

The company provides goods and services that take into account the social, economic and environmental impact that such procurement has on people and communities. Under our Management System we consider: what products are made of, where they have come from, who has made them, how they are transported and how they are eventually disposed of.

We demonstrate sound environmental management in the acquisition of goods and services so as to ensure they have the minimum impact on our environment. In this respect we are committed to:

- Raising environmental awareness.
- Reducing carbon by measuring, reporting and adopting a low carbon travel policy.
- Reducing waste and increasing the amount recycled.
- Adopting an environmentally responsible view in the way we procure goods and services.

Evaluation

Evaluation of products and suppliers is measured against the Operating Procedures.

Key Sustainable Procurement Action Areas

As part of our sustainable procurement policy, the company endeavours to:

- **Procure** Goods and services which reflect the optimum environmental impact and are clearly demonstrable within value for money
- **Promote** a level of environmental awareness amongst our supply chain and encourage them to adopt a similar strategy
- **Prohibit** the use of products or processes which are potentially damaging to the environment where a less environmentally damaging alternative is available
- **Reduce** the purchase of new products by re-using, repairing or refurbishing existing products where technically and financially viable to do so
- **Specify** products, which are made from recycled material where justifiable on economic and technical grounds
- **Specify** products, which can be recycled where it is technically and financially viable
- **Specify** products which are the most energy efficient available, both in their manufacture and operation
- **Specify** products which cause minimal damage to the environment in their manufacture, distribution, use and disposal where it is technically and financially viable.

Environmental Statement (Continued)

H Clarke & Sons Limited commits to achieving the highest standards with regards to environmental matters arising out of its activities. It is our intention to be at the forefront of our Industry.

All managers, employees and contractors have duties and responsibilities under this Policy, and in order to ensure these are met regular review of environmental performance will be carried out.

We recognise that protection of the environment requires commercial activity to be conducted in a sustainable manner. We are fully committed to best environmental practice and take responsibility across all of our business activities, and will encourage our business partners and members of the wider community to join us in this effort.

We as a company acknowledge these responsibilities by publishing an Environmental Policy and our Company is committed to implementing the actions stated in this Policy. In order to achieve this objective, we are:

- Establishing an Environmental Policy for which Management has ultimate responsibility and which forms part of our strategic business planning.
- Developing a comprehensive Environmental Management System, which ensures compliance with all Environmental Legislation, Regulations, Codes of Practice and any other Standard to which the Company subscribes. We also remain committed to the prevention of pollution.

We have analysed the environmental aspects of our activities and have evaluated their environmental impact. From these impacts we have established clear objectives aimed at continual improvement in our environmental performance which will be monitored through periodic auditing and management reviews.

We at H Clarke & Sons Limited recognise our key impacts to be in the areas of:

- Energy use
- Raw material Use
- Waste management and disposal
- Emissions to air
- Releases to water
- Utilities usage
- Procurement
- Local community
- Deleterious materials

We will strive to adopt the highest environmental standards in all areas of operation, meeting all relevant legislative requirements, through:

- The prevention of pollution through the minimisation of emissions to air, land and water
- The use of natural resources in an efficient manner including re-use and recycling
Ongoing assessment of our organisation's activities thereby identifying areas whereby we can minimise our impacts.
- Minimisation of waste through careful and efficient use of all materials and energy, and adopting the principles of 'reduce, reuse and recycle'.
- The purchase of sustainable products wherever feasible [e.g., recycled, FSC or low environmental impact products and energy from renewable sources].
- The training of employees in good environmental practice and the encouragement of employee involvement in environmental action.
- The adoption of an environmental sound transport strategy.
- The reduction in risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.

- The development of solutions for environmental problems.
- The inclusion of environmental and ethical considerations in investment decisions where appropriate.

The Environmental Management System will develop over time so that all key issues pertinent to our Company will be addressed. The Environmental Management System will reflect the Policy Objectives and supporting programmes.

Managing Director

A handwritten signature in black ink, appearing to be 'Richard Clarke', written over a horizontal line.

..... Date: 25th June 2021

Print Name: **Richard Clarke**